



2011 HIRING PROCESS & RECRUITMENT SUMMARY

**Prepared By
Community Scholars, Inc.**



April 20, 2011

Dear El Paso Community,

Each year, Community Scholars enters into partnerships with various school districts and foundations with the mission of developing leadership skills in local youth, with the ultimate goal of producing the Paso del Norte Region's next generation of ethical leaders. Through various policy and economic development policy reports, the organization challenges the bright young minds of today in preparation for the opportunities of tomorrow.

Applicants are recruited by Community Scholars staff at their local high schools. There is no set "recruitment style," as each campus presents unique presentation situations that span from quick 10-minute in-class presentations to assembly-style question and answer sessions. Whatever the format may be, campuses across the county continually produce motivated, dedicated and innovative young minds for consideration.

All applicants that meet the eligibility criteria of being a sophomore or junior, and in the top 20 percent of their class, are granted an interview. This not only allows the organization to select its next pool of Scholars, but also to help build interview and professional social skills in the area's youth, even if they are not chosen for participation. Scholars are selected based on the information contained in their application, interview score as well as raw writing sample scores, as administered by our organization.

The applicant pool becomes increasingly competitive each year and reaching a decision is no easy task. The organization is proud to list their hiring decisions for the 2011 summer program. These young minds will be charged with researching and presenting information on relevant policy issues that this community is currently facing.

Regards,

A handwritten signature in black ink that reads "Jose Landeros". The signature is fluid and cursive.

Jose M. Landeros
Program Coordinator



First-Year Internship

84 Total Applications, 74 Eligible

Americas	3	Applicants
Bel Air	1	Applicant
Burges	2	Applicants
Coronado	5	Applicants
Del Valle	9	Applicants
Eastwood	8	Applicants
El Dorado	1	Applicant
El Paso	4	Applicants
Fabens	3	Applicants
Franklin	2	Applicants
Hanks	3	Applicants
Jefferson	3	Applicants
Mission ECHS	6	Applicants
Montwood	6	Applicants
Parkland	2	Applicants
Riverside	6	Applicants
Silva Magnet	11	Applicants
Socorro	1	Applicant
Transmountain ECHS	4	Applicants
Valle Verde ECHS	2	Applicants
Ysleta	2	Applicants

Second-Year & Research Internships

7 Total Applications, All Eligible

Bel Air	1	Applicant
Burges	1	Applicant
Franklin	1	Applicant
Hanks	1	Applicant
Mission ECHS	1	Applicant
Silva Magnet	1	Applicant
UT El Paso	1	Applicant



Funding: 7 Scholars
29 Total Eligible Applications
6 of 13 Campuses with Applicant Representation

First-Year Scholars (4)
Iman Ortiz (Coronado)
Sheena Patel (Franklin)
José Contreras (Franklin)
Matthew Chavez (Silva Magnet)

Second-Year Scholars (3)
Brittany Schier (Burgess)
Valeria Contreras (Franklin)
Dallas Walter (Silva Magnet)



Funding: 8 Scholars
31 Total Eligible Applications
All 8 Campuses Represented

First-Year Scholars (7)
Amanda Macias (Bel Air)
Marissa D. Olivas (Del Valle)
Valeria Jimenez (Eastwood)
Anaysa Arce (Parkland)
Benita Alvarado (Riverside)
Jonathan Avila (Valle Verde ECHS)
Sociana E. Amaro (Ysleta)

Second-Year Scholar (1)
Andrew Carrion (Hanks)



Funding: 8 Scholars
16 Total Eligible Applications
All 5 Campuses Represented

First-Year Scholars (7)

Abraham Galindo (Americas)
Mark Chavez (Americas)
Viridiana A. Sanchez (El Dorado)
Aidan Martínez (Mission EC)
Aldalberto Isaac Garcia (Montwood)
Andrea Muñoz (Montwood)
Marilyn Sue Muñoz (Socorro)

Second-Year Scholar (1)

Jorge Aaron Zamora (Mission EC)



Hunt Family Foundation
Research Assistants:

Cristían Martínez (Bel Air HS, Ysleta ISD)
Ileana Morales (UT El Paso)



Robert E. & Evelyn McKee
Foundation First-Year Scholars

Carlos Portillo, Jr. (Jefferson HS, El Paso ISD)
Sergio Sotelo (Fabens HS, Fabens ISD)



El Paso Community College
First-Year Scholar

Michael Velez, II (Transmountain EC, El Paso ISD)